Relevance of ALO project to EU Agenda for Adult Learning

Martina Ní Cheallaigh
DG Employment, Social Affairs and Inclusion
ET2020 Policy Framework
Making LLL a reality for all; increasing participation (15%) especially low qualified, raising awareness, motivating, improving systems and knowledge base

Priorities 2015-20

- Governance
- Supply and take up
- Flexibility and access
- Quality
Upskilling Pathways: New Opps for Adults

Set priorities

Identify beneficiaries

Identify implementing measures

Policy Evaluation

Assess

Learn

Validate

Outreach, Guidance, Support

Partnership, Cooperation, Coordination
Upskilling Pathways
New learning opportunities for adults

Step 01: Assessing Skills
Enable adults to identify their existing skills and any needs for upskilling.

Step 02: Tailored Learning Offer
Provide adults with flexible and quality education and training to boost the skills they need most.

Step 03: Validation and Recognition
Offer adults the choice to have their new skills validated and recognised, to use them on the labour market or for further learning and even progress towards higher qualifications.
Labour force survey 2017

Participation rate in EU

EU benchmark of 15%
Good news!

- participation of adult Europeans in learning is increasing
  - 2007 – 56.8%
  - 2016 – 73.4%
- increase in all age groups
- lowest participation rate is registered among the oldest citizens
More non-formal learning

- general participation rate in formal and non-formal learning is constantly increasing
- rate of formal learning is slightly decreasing
- rate of non-formal learning has significantly increased
- 20 out of 28 EU countries registered an increase in participation rate
Adults like informal learning!

- 60.5% of adult Europeans took part in informal learning in 2016
- there is a significant increase (by 24.4%) in participation rate among low-qualified adults
- most popular are:
  - learning by using computers,
  - learning from family members, friends, colleagues
  - learning by using printed material
AES: Participation rate in EU

Hidden potential?

![Chart showing participation rates in informal learning and formal and non-formal learning across EU countries.](chart)

Legend:
- Informal learning
- Formal and non-formal learning
We need more motivation!

- of all adult Europeans who didn’t participate in education and training, almost 81% don’t want to participate (2016)
- rate is stable since last survey
AES: Obstacles to participation

Awareness and motivation!

- no need for (further) education and training - main obstacle for most adult Europeans in all MSs except Greece
- no access to computer or internet is an obstacle for only 3.3% of Europeans
- obstacles quite stable over the years
Training - yes, but … … for limited number of employees!

- In 2015, 72.2% of companies provided CVT but only for 40.8% of employees
- Number of companies in Europe providing CVT is constantly growing
- Number of European employees participating in CVT is also growing but more slowly than number of companies that provide CVT